



**Pakistan Horticulture Development & Export Company**  
(A Company registered under section 42 of the Companies Act, 2017)



## VACANCY ANNOUNCEMENT

### Chief Executive Officer (CEO)

#### Pakistan Horticulture Development & Export Company (PHDEC)

Pakistan Horticulture Development & Export Company (PHDEC), registered under section 42 of the Companies Act, 2017, mandated to promote and develop the export of horticulture, intend to hire a **Chief Executive Officer (CEO)** who will lead the diverse team towards the achievement of the Company's objectives.

#### Requirements and details of the post are as under:

i.	<b>Academic Qualifications</b>	Minimum requirement Graduation (sixteen years of education) from a well-recognized National or International Institution duly recognized by HEC with a strong command of IT skills. Higher Educational Qualification (MPhil / PhD) shall be preferred.
ii.	<b>Compensation Package</b>	PKR Six hundred thousand per month (negotiable)
iii.	<b>Age Limit</b>	45 to 62 years on the closing of this advertisement
iv.	<b>Tenure</b>	03 years Contract
v.	<b>Nationality</b>	Pakistani
vi.	<b>Experience</b>	A minimum of 20 years' job experience in public sector / reputable private sector organization / International Organization Preference shall be given to: <ul style="list-style-type: none"><li>• Work experience as a CEO / Head of the Organization</li><li>• Work experience of Horticulture, Exports and Trade</li></ul>

#### Application Process:

- **Job description** is available on Company's website <https://phdec.gov.pk/>.
- Applications must be submitted through "**Online Application Portal**" <https://phdec.gov.pk/careers> along with following documents **within 15 days from the date of advertisement (to be submitted latest by 1<sup>st</sup> June 2026)**:-
  - o **Declaration Form** given in Schedule II of State-Owned Enterprises (C-Level Appointments) Guidelines 2024.
  - o **Copies of degrees / testimonials** duly verified by the Higher Education Commission or the professional body or association, whichever is relevant
  - o Copy of **CNIC**.

#### **Note: No by-hand or manual submissions will be accepted.**

- The appointment of CEO will be made in accordance with the SOE Act 2023 and SOE (C-Level Appointments) Guidelines 2024.
- Only short-listed candidates will be called for the interview.
- No TA/DA will be admissible for appearing in the interview.
- Incomplete applications or applications received after the deadline will not be accepted.

### Manager (HR), PHDEC

Ground Floor, State Life Building # 5, Phase-II, Jinnah Ave, Blue Area, Islamabad

Email: [hr.recruitment@phdec.gov.pk](mailto:hr.recruitment@phdec.gov.pk), Contact No: 051-9217979